

For April 1st, 2025, the World Future Council is looking to fill the position of

## **CEO of the World Future Council (m/f/d)**

### **About the World Future Council**

The World Future Council (WFC) envisions a sustainable, healthy planet with just and peaceful societies for current and future generations. To achieve this, the organization focuses on identifying and spreading effective, future-just policy solutions and promotes their implementation worldwide. The Council consists of 50 eminent global change-makers from governments, parliaments, civil societies, academia, the arts, and the business world. The WFC is an independent, non-profit organization under German law and finances its activities with institutional partnerships and private donations.

**We are recruiting the CEO of the World Future Council. The individual has an international background, will shape the strategy, guide the organization's growth process, lead Council relationships, design and deliver programs and will preferably come from a Global Majority Country.**

The CEO will have sole responsibility for the organization, its strategic development, internationalization, fundraising and program work. Specifically, the incumbent will partner with the Council to leverage and build on the uniqueness of this institution for the best of the overall organization. The CEO oversees a small team and reports to the Supervisory Board.

### **1. Role: Responsibility for the WFC organization (Stiftung World Future Council)**

- Management of the organization incl. disciplinary management of the team
- Conception of strategic development with specific focus on driving a continuous internationalization process and sustainable funding
- Initiation and implementation of change processes for the organizational development
- Strong leadership, building an emphatic, appreciative and performance-oriented organizational culture, providing and role modeling passion towards team and external stakeholders
- Oversight and active management of council relations
- Representation of the organization internally and externally as face of WFC
- Establishment of high level network of international key stakeholders, ensuring donor trust and increased funding
- Continuous development of an emphatic, appreciative and as well as performance-oriented organizational culture, providing leadership and passion towards team and stakeholders
- Active international fundraising
- Legal and financial representation of the foundation

### **2. Program work**

- Responsibility for program areas implemented by WFC program
- Ensure strategy compliance of programs with overall strategy and Annual General Meeting

- Responsible for communication, has speaker function to the press

### **3. Person Specification**

- Charismatic, visionary, and cooperative leadership personality with an international background, ideally from a Global Majority Country
- Proven track record of at least 8-10 years preferably in a comparable position and organization (i.a. international or supranational organizations, public sector)
- Expertise in the WFC's working themes, such as sustainability, eco-system regeneration, renewable energy, future justice, rights of future generations etc.
- Ability to manage and lead committed, high performance teams
- Academic background
- Deep and authentic passion about working for a purpose-driven organization
- Excellent oral and written communication skills in English
- Strong ability to moderate discussions and drive consensus building
- Experienced in personal interaction with leading media outlets
- Cultural sensitivity and experienced in working with international teams and stakeholders

### **4. What the Position Offers**

This position offers the opportunity not only to take on responsibility for an organization working on topics that are crucial for planet earth and future global societies. It also gives the chance to actively shape the social discourse and thus to achieve a strong leverage effect of your own effectiveness in an organization with a strong reputation and powerful character, flanked by a council of outstanding personalities and change-makers.

You will join an open organizational culture where new ideas are welcome and become part of an open-minded team in an appreciative working environment. We offer flexible working hours and the possibility of mobile working and full-time employment. The headquarters of the World Future Council are in Hamburg, Germany.

The position offers a gross annual salary that aligns with the financial capacities of a small NGO. We seek a dedicated individual driven by conviction, who values meaningful impact over purely financial incentives.

Please address your application to the Chairman of the Supervisory Board Prof. Dr. Franz-Theo Gottwald and to the Vice-Chairwoman of the Supervisory Board Tina Stridde and send it via email to [tina.stridde@abt-foundation.org](mailto:tina.stridde@abt-foundation.org), The application deadline is January 31st, 2025.